

CONSULTANT

What is your job title?

Senior Employment Law Consultant

What route of education and qualification did you take to get to your now chosen career position?

I read for a degree in a Bachelor of Arts studying Legal Science and Sociology & Political Studies. I have also completed a number of Postgraduate Diplomas in different areas in law.

Why did you choose this career?

The advisory element allows me to work in a variety of sectors in a number of areas including anything from representation at the Workplace Relations Commission and Labour Court to change management processes such as restructuring and reorganisation and transfers of undertakings.

What is a typical work day like?

A typical day consists of project planning, team meetings, client meetings and project work.

How long is your work day?

Longer than your standard working day.

How much variety is there in your work?

There is a lot of variety in this role one day you could be delivering employment law training, next you representing an employer at a third party, mediating a dispute, negotiating with a union or supporting the implementation of a redundancy process.

What do you love about your job?

The variety of projects means that you are constantly stretching yourself, the speed at which you upskill and the response you get from a client at the end of a project.

What is the best career decision you have ever made?

Moving into consultancy as the learning starts from day one where you deal with everything from employee relations to strategic HR and employment law.

What is the worst career decision you have ever made?

Spending time completing the FE1s when in reality I didn't know at the time if I wanted to become a solicitor.

What do you read?

Employment law updates, articles on human resources strategic approaches etc

What do you think are the secrets behind getting to where you have got to?

Hard work and a focus on personal and professional development.

Would you recommend your career choice to others?

Yes, it's a highly rewarding career.